[10th September 1946

framed and executive instructions in regard to recruitment and conditions of service of Assistant Panchayat Officers have been issued.

"(b) The authorities competent to appoint, transfer and punish District Panchayat Officers and Assistant Panchayat Officers are—

| | Authority competent to appoint. | Authority competent to transfer. | Authority competent to punish. |
|---|---|---|---|
| District Panchayat Officers— | | | |
| (a) Members of the service. | Government .. | Government, .. | Inspector—for censure and withholding of increments. Government for other punishments (dismissal, removal, reduction to a lower stage in time scale, suspension and recovery of pecuniary loss caused to Government or any local body). |
| (b) Persons appointed on temporary basis. | Inspector .. | Inspector .. | Inspector. |
| Assistant Panchayat Officers. | President, District Board (from a panel of candidates approved by the Inspector of Municipal Councils and local Boards.) | President, District Board—transfers within the District Inspector—transfer to the service of any other district Board. | President, District Board subject to the approval of the Inspector of Municipal Councils and Local Boards. |

"(c) Scales of pay of District Panchayat Officers and Assistant Panchayat Officers are—

| | |
|---|---|
| District Panchayat Officers .. .. .. .. | Rs. 150—10/2—180. |
| Assistant Panchayat Officers .. .. .. .. | Rs, 45—3/2—75. |

"(d) District Panchayat Officers and Assistant Panchayat Officers who have worked as special officers of large panchayat boards are eligible for appointment as Municipal Commissioners. District Panchayat Officers and Assistant Panchayat Officers are also eligible for appointment as District Board Secretaries.

"(e) Candidates for appointment as Municipal Commissioners are ordinarily selected by a Selection Board and included in a list which is approved by Government. No list is maintained of persons eligible for appointment as District Board Secretaries. The President, District Board makes the appointment with the approval of Government.

"(f) Some Associations of employees of local bodies have suggested the formation of a combined service for all employees of local bodies and this is being examined in connection with the question of the improvement of conditions of service of employees of local bodies."

*Executive Officers of Panchayats.*

* 47 *Q.*—Sri R. SURYANARAYANA RAO: Will the Hon. the Minister for Local Administration be pleased to state—

(a) Whether regulations governing method of recruitment, pay and allowances, discipline and conduct of Executive Officers of Panchayats have been framed and if so what they are;

10th September 1946]

(b) whether the salaries paid to executive officers is dependent on the income of the panchayats irrespective of the nature of the duties performed by them;

(c) whether the duties of the executive officers are in any way less onerous than those of Commissioners of Municipalities;

(d) whether these executive officers are entitled for selection to other remunerative posts under the Municipalities and Local Boards such as Commissioners, Panchayat Officers, etc.; and

(e) whether the Government have under consideration any scheme to constitute one service for Municipalities and local bodies?

THE HON. MR. DANIEL THOMAS :—" (a) Regulations relating to recruitment, pay, etc., of executive officers of panchayats and certain amendments thereto have been issued with G.O. No. 2494, Local Administration, dated 17th November 1945, and G.O. No. 600, Local Administration, dated 27th March 1946. A copy [a] of the regulations is placed on the table of this House.

" (b) Panchayats have been classified into three grades according to their income and the scales of pay of the executive officers are as shown below :—

| | Grade. | Scale of pay of Executive Officer. |
|---|---|---|
| (i) Panchayats having an average income ranging from Rs. 5,000 to Rs. 10,000. | III | Rs. 50—3/2—65. |
| (ii) Panchayats having an average income ranging from Rs. 10,000 to Rs. 20,000. | II | Rs. 65—3/2—80. |
| (iii) Panchayats having an average income of over Rs. 20,000. | I | Rs. 80—5/2—100. |

" (c) Yes. Generally speaking, municipalities have a larger jurisdiction and a larger population than panchayats. Therefore the duties of a Commissioner of Municipality may be taken as more enormous than those of an executive officer of a panchayat.

" (d) Executive Officers of Panchayats are eligible for appointment as Commissioners or as District Panchayat Officers provided they are qualified and suitable for the post. In fact, some executive officers of panchayats have already been appointed as Commissioners.

" (e) Some associations of employees of local bodies have suggested the formation of a combined service for all employees of local bodies and this is being examined in connexion with the question of the improvement of conditions of service of employees of local bodies."

SRI R. SURYANARAYANA RAO :—" Is the Hon. Minister aware that there are some panchayats though the population is

a Printed as Appendix II on pages 354–365 infra.

large, they have not been made into municipalities, where the executive officers' salaries are very poor? "

THE HON. MR. DANIEL THOMAS :—" The Government are aware of that position and Government are considering whether such panchayats can be raised to the status of municipalities. "

*Purchase of agricultural tractors and ploughs.*

* 48 Q.—ABDUL LATIF FAROOKHI SAHIB BAHADUR : Will the Hon. the Minister for Agriculture be pleased to state—

(a) whether the Government have purchased tractors for use in this Province;

(b) if so, how many;

(c) how do they propose to use them;

(d) have they purchased ploughs along with these tractors; and

(e) who is responsible for initiating this scheme?

THE HON. SRI P. S. KUMARASWAMI RAJA :—" (a) Yes.

" (b) Out of 73 Crawler type Tractors indented for, only 40 have so far been received.

" (c) It is proposed to use the tractors for clearing and levelling new areas reported to be available for cultivation and the cultivated plots abandoned and left fallow on account of causes beyond the control of the owners. It is also proposed to use them for clearing silt in tanks and for bunding and terracing operations in the dry farming districts of Bellary and Anantapur.

" (d) Yes.

" (e) The Director of Agriculture, Madras."

SRI P. R. K. SARMA :—" May I know what is the amount the Government have invested in purchasing this machinery? "

THE HON. SRI P. S. KUMARASWAMI RAJA :—" Notice."

SRI R. SURYANARAYANA RAO :—" May I know whether it is a fact that they got tractors first but not ploughs? "

THE HON. SRI P. S. KUMARASWAMI RAJA :—" Subsequently we got them. "

SRI P. R. K. SARMA :—" May I know whether the machinery which has been purchased are to-day in a serviceable condition? "

THE HON. SRI P. S. KUMARASWAMI RAJA :—" Yes, Sir,"

DR. SYED TAJUDDIN SAHIB BAHADUR :—" Are these tractors suitable for small holdings or for large holdings? "

THE HON. SRI P. S. KUMARASWAMI RAJA :—" What is the extent of smalling holdings you have in mind?"

DR. SYED TAJUDDIN SAHIB BAHADUR :—" Say about 30 or 50 acres."

THE HON. SRI P. S. KUMARASWAMI RAJA :—" It would be useful, Sir."